

Cherokee County Board of Education
Meeting of
November 3, 2011
6:00 p.m. – Marble Elementary School

Minutes

Board Members Present: Mr. Randy Barnett, Board Chair, Ms. Wanda Arrowood, Vice Chair, Mr. Erik Brinke, Mr. Paul Brown, Mr. Winfield Clonts, Ms. Debbie Hogan, and Mr. Dean Shatley, School Board Attorney.

Board Members Absent: Dr. David Ackerman.

1. Call to Order and Welcome. Mr. Randy Barnett called the meeting to order. Mr. Andy Pyle, Principal of Marble Elementary School, welcomed all in attendance then asked all present to observe a moment of silence.
2. Pledge of Allegiance. Mr. Erik Brinke led the Pledge of Allegiance.
3. Mission Statement. Ms. Debbie Hogan read the mission statement. Once the mission statement had been read, Mr. Pyle introduced three students who spoke about Marble Elementary programs. The students were: from 2nd grade Ms. Amber Martin, from 4th grade Ms. Trinity Spiva, and from the 5th grade Mr. Zachary Taylor.
4. Approval of Agenda. The Agenda was approved as presented.
5. Minutes. The minutes for the Board of Education meeting of October 6, 2011 were approved as presented.
6. Public Input. There was no public input.
7. Recognition of Seth Curtis. Dr. Stephen Lane and Ms. Cindi Herr recognized Seth Curtis for being named to the NC STEP “No Spit All-Stars.”
8. Recognition of Mr. Wendell Chastain. Dr. Stephen Lane recognized Mr. Wendell Chastain and presented him with a plaque recognizing the many contributions he has made to Cherokee County Schools as a Transportation Supervisor with NCDOT. Mr. Bryan Kilpatrick also spoke of Mr. Chastain’s many contributions.
9. Recognition of Ms. Dedra Davis. Dr. Stephen Lane presented Ms. Dedra Davis with a Certificate of Achievement recognizing her contributions to Andrews Elementary and High Schools as well as the National Education Institution with the publication of her paper entitled “Education for Meaning and Social Justice”. Ms. Davis read excerpts from her article.

10. Recognition of Ms. Teresa Hayes. Dr. Stephen Lane presented Ms. Teresa Hayes with a Certificate of Achievement for her efforts towards making Cherokee County Schools' transportation department more efficient. Dr. Lane informed the Board that Ms. Hayes' efforts will save the school system an estimated \$122,670.00 over a 180 day period.

11. Teacher of the Year Recognition. Mr. Kenny Garland recognized Cherokee County Schools Teachers of the Year. Teachers recognized were: Terri Gribble, Marble; Charlotte Wilson, Andrews Middle; Pam Rollins, Hiwassee Dam High School; Mike Brantley, Murphy High School; Kimberly Morrow, Tri-County Early College; Debbie Jacobs, Mountain Youth School; Mary Beth Cornwell, Murphy Middle School; Regina Gentry, Murphy Elementary School; Laurie Weinkle, Martins Creek School; Cassie Hyde, Andrews Elementary School; Julie Waldroup, Peachtree School; Elizabeth Gilbert, Andrews High School; Tara Watson, Ranger School; Stephanie Murphy, Hiwassee Dam Elementary School. Mr. Garland also recognized Ms. Elizabeth Gilbert as the Cherokee County Schools Teacher of the Year.

12. Proposed Walking Path Around Peachtree School. Mr. Glenn Carson asked for permission from the Board to develop a walking path around Peachtree School. There was some discussion about the proposed project and the Board agreed to consider the matter further and inform Mr. Carson of their decision at a later date.

13. Class Size Waiver Request. Mr. Kenny Garland presented the Board with class size waivers for consideration.

Motion made (Mr. Erik Brinke) and seconded (Ms. Debbie Hogan) to approve the class size waivers for HDEMS and Marble Elementary as presented by Mr. Garland. Voting is unanimous.

14. Emergency Action and Preparedness Plan. Mr. Greg Chapman briefed the Board on the recently completed Cherokee County Schools Emergency Action and Preparedness Plan.

15. Beginning Teacher Plan. Mr. Kenny Garland presented the Beginning Teacher Plan to the Board.

Motion made (Ms. Wanda Arrowood) and seconded (Mr. Paul Brown) to approve the Beginning Teacher Plan as presented by Mr. Garland. Voting is unanimous.

16. Budget Amendments: Ms. Shelley Hollingsworth presented a Budget Resolution for the Capital Project and Grant Funds for consideration and approval.

Motion made (Ms. Debbie Hogan) and seconded (Mr. Winfield Clonts) to approve the budget resolution for the Capital Project and Grant Funds as presented. Voting is unanimous.

17. Policy Review. The Board approved the following policies: 3101 Concurrent Enrollment & Other Curriculum Expansions; 7241 Drug & Alcohol Testing of Commercial Motor Vehicle Operators.

Motion made (Ms. Debbie Hogan) and seconded (Ms. Wanda Arrowood) to approve 3101 Concurrent Enrollment & Other Curriculum Expansions; 7241 Drug & Alcohol Testing of Commercial Motor Vehicle Operators. Voting is unanimous.

One policy was heard for first reading: 3300 Time for Learning.

Nine were heard for first reading and approved for inclusion in the Cherokee County Board of Education Policy Manual: 1500 Governing Principle—Safe, Orderly & Inviting Environment; 1740/4010 Student & Parent Grievance Procedure; 2500 Hearings Before the Board; 4301 Authority of School Personnel; 4302 School Plan for Management of Student Behavior; 4320 Tobacco Products---Students; 4325 Drugs and Alcohol; 4328 Gang-Related Activity; 4330 Theft, Trespass and Damage to Property.

Motion made (Ms. Debbie Hogan) and seconded (Ms. Wanda Arrowood) that pursuant to G.S. 115C-390.1 thru 12 and 115C-366 of S.L. 2011-282 the standard 1st reading of the 14 policies be waived and that the Board proceed with 2nd reading protocol and adoption of said policies as presented. Voting is unanimous.

18. Superintendent's Report: Dr. Stephen Lane delivered his Superintendent's Report: This week our schools have worked very hard to come up with their Veterans Day celebration schedules and that information has been posted on our web site. There is always a fantastic show by all the schools and we appreciate the effort and the recognition. I can tell you as a veteran, it's special to me and I know it is for all those who attend and I thank them all for what they do. The events are scheduled for November 9th and 10th. We hope our Board members will be able to attend one or more of the events. It's well worth the time and effort. Some news we've received from our schools I'd just like to share: First, Murphy High. Murphy High has just received a \$500 grant from Exxon to be used in math/science. Recently, all of our schools participated in the Manna food drive and Murphy High's drive resulted in the collection of 2101 pounds of food to be distributed evenly between two distribution centers in Murphy. I'll add that all the schools, and the collections they did will benefit Cherokee County and all the food banks and distribution centers indicate that they have more demand than food so this is a great effort by our students for the people of Cherokee County. Two cross-country athletes, Michael Herring and Keason Hooper, will be competing in the state championship meet on Saturday November 5th. Congratulations to the MHS volleyball team who made it to the state semifinal game on Tuesday, November 1st. They have gone a long way with their effort. Incidentally, a nice letter was sent by a line judge that highly complimented the coach and team and the hard effort they put forth during the competition. He said it was the finest effort he'd ever seen and it was the first letter he had ever written to a school to recognize a coach and team. Congratulations also to MHS Football team for entering the playoffs with a 7-4 record. They will be playing Allegany High School Friday night. We wish them well. Mr. Shields has reported Mark Wilson is the finalist for the Questbridge Scholarship. This is a full scholarship to an Ivy League School. So we wish him well as he competes in the final competitions for that scholarship. At Murphy Elementary, Rebecca Carter and Kailey Graves have both been chosen to participate in the NC State Elementary Honor Choir. Congratulations to Rebecca and Kailey! Rick Carter, Music teacher at MES and Marble, was awarded a \$1200 grant from Haywood EMC. This money will provide each fifth grade student at MES with a kit in which to build a musical instrument. At Andrews High School; we congratulate the Varsity Football team for their victory of Hayesville Friday night. This win gives the Wildcats a 6 and 4 record and clinched a home playoff game. The Cats will play North Stokes, Vikings, at Hugh Hamilton Stadium on Friday, November 4th at 7:30 pm. The AHS Band placed first place in all categories in their division again this weekend at the North Buncombe Band Festival. Congratulations to the Band! Last night I got to watch the AHS Soccer team play MHS. MHS nipped them but it was a hard fought effort with a lot of great individual and team participation. Congratulations to AHS for getting to the playoffs and congratulations to MHS for moving on to play Highlands. The AHS Varsity Football Team also qualified for the State Playoffs and will play North Stokes on

Friday, November 4th at Hugh Hamilton stadium at 7:30pm. I'm going to recognize the Martins Creek School briefly this evening but we're going to have our December meeting there. But just to inform the Board, the school did a fantastic job on the American Math Challenge; which is a national math competition. They competed for 48 hour, there was a total of 71,971 students competing across the US from a total of 1,431 US Schools. Martins Creek School finished 3rd in the Nation, won a visit from Scott Flansburg (The Human Calculator), date TBA, and they finished 1st in NC. So Martins Creek School is on a roll and congratulations to Ms. Amy Morin for the hard work she's put forth in that and we're going to be seeing those students next month at Martins Creek and hearing from them. The 6th grade was 10th in the nation, 1st in NC; the 7th grade was 12th in the nation, 2nd in NC. Six of the top 100 students in the country are from MCS, they are: Hailey Porter 32nd in the nation, 5th in NC; Erin Davis 38th in nation, 6th in NC; Jacob Bates 49th in the nation, 7th in NC; Zachary Jones 53rd in the nation, 9th in NC; Ivy Collins 57th in the nation, 10th in NC; Richard Noble 63rd in the nation 11th in NC, and again, we'll be seeing these students next month. Recently, we held the Juvenile Crime Prevention fund raiser and we appreciate all those who came out to raise money for the students of Cherokee County and we appreciate David Brown, publisher of the Cherokee Scout and Andrews Journal for serving as a judge, and Doyle Smith of Doyle's restaurant who also served as a judge and Tim Fisk of Rib Country. It was a great day for the children of Cherokee County. We have started our Toys for Tots program and boxes have been distributed to our schools and we appreciate the principals participating in this program. We have two fieldtrips to report: Hiwassee Dam High School's Science Department will be visiting the Great Smokey Mountains National Park participating in activities dealing with biology between April 20 and 21st, and Martins Creek School's 6th, 7th, and 8th grade class will visit Atlanta, GA March 12th thru 16th.

19. Adjourn to Closed Session.

Motion made (Ms. Debbie Hogan) and seconded (Mr. Erik Brinke) for the Board of Education to move into closed session pursuant to the provisions of North Carolina General Statute 143-318.11(a)(3) and 143-318.11(c), and under subsection (a)(1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321; and under subsection (a)(3) to discuss matters protected by the attorney-client privilege. Voting is unanimous.

Motion made (Ms. Debbie Hogan) and seconded (Mr. Winfield Clonts) to return to open session. Voting is unanimous.

20. Return to Open Session/Closed Session Decisions. After returning to open session, the Board took the following actions based on closed session discussion:

Motion made (Mr. Erik Brinke) and seconded (Mr. Paul Brown) that Murphy High Schools' wrestling team be allowed to enter into an agreement for the use of the rescue squad building for the purpose of holding athletic events and practice. Voting is unanimous.

Motion made (Ms. Debbie Hogan) and seconded (Mr. Erik Brinke) to approve the Resignation and Retirement of:

| <u>Name</u> | <u>Position/School</u> | <u>Request/Effective Date</u> |
|---------------|-------------------------------|-------------------------------|
| Wanda Gladson | Teacher/Ranger School | Retirement; 02/01/12 |
| Misty Messer | Part-Time Child Nutrition/AES | Resignation; 09/21/11 |

Voting is unanimous.

Motion made (Ms. Debbie Hogan) and seconded (Ms. Wanda Arrowood) to approve the hiring recommendations as presented by the Superintendent:

| <u>Name</u> | <u>Position</u> | <u>School</u> | <u>Effective Date</u> |
|---------------------|----------------------------|---------------|-----------------------|
| Amanda Adams | Substitute Bus Driver | TBD | 11/07/11 |
| Mitchell Ballew | Substitute Bus Driver | TBD | 11/07/11 |
| Stephen Barassi | Substitute Bus Driver | TBD | 11/07/11 |
| Jackie Burt | Substitute Bus Driver | TBD | 11/07/11 |
| Connie Dillard | Substitute Bus Driver | TBD | 11/07/11 |
| Samuel Dillard | Substitute Bus Driver | TBD | 11/07/11 |
| Matthew Flaig | Substitute Bus Driver | TBD | 11/07/11 |
| John Keith Hartness | Substitute Bus Driver | TBD | 11/07/11 |
| David Opperman | Substitute Bus Driver | TBD | 11/07/11 |
| Herman Pope | Substitute Bus Driver | TBD | 11/07/11 |
| Aimee Queen | Substitute Bus Driver | TBD | 11/07/11 |
| Raymond Shamblin | Substitute Bus Driver | TBD | 11/07/11 |
| Lois Shields | Substitute Bus Driver | TBD | 11/07/11 |
| Anne Stick | Substitute Bus Driver | TBD | 11/07/11 |
| Bill Swingle | Substitute Bus Driver | TBD | 11/07/11 |
| Greg Elliott | Substitute Bus Driver | TBD | 11/07/11 |
| Debbi Timson | Full-Time Cafeteria Worker | MCS | 11/07/11 |
| Nikola Balzer | Part-Time Cafeteria Worker | MMS | 11/07/11 |
| Donna Farrow | Part-Time Cafeteria Worker | Peachtree | 11/07/11 |
| Angela Davis | Part-Time Cafeteria Worker | HD | 11/07/11 |
| Lora Hughes | Part-Time Cafeteria Worker | MHS | 11/07/11 |
| Tresa Walls | Part-Time Cafeteria Worker | MES | 11/07/11 |

Voting is unanimous.

Motion made (Ms. Debbie Hogan) and seconded (Ms. Wanda Arrowood) to approve the As-Needed duty assignments as presented by the Superintendent:

| <u>Name</u> | <u>Position</u> | <u>Effective</u> |
|-------------|----------------------------------|------------------|
| Tammy Payne | 21 st Century Program | 11/07/11 |
| Lori Coffey | 21 st Century Program | 11/07/11 |

Voting is unanimous.

Motion made (Mr. Winfield Clonts) and seconded (Mr. Paul Brown) to approve the Substitute Teacher recommendations as presented by the Superintendent:

| | | | |
|-----------------|------------------|---------------|---------------------|
| Tristan Hamby | Timothy Lee | Dot Norton | Sherrie Hammond |
| Rebecca Watkins | Brian Myers | Ronnie Barton | Susanna Kustaborder |
| Rhonda Odom | Monica O'Connell | Angela Owl | |
| Amanda Dockery | Nanette Miles | Josh Farmer | |

Voting is unanimous.

Motion made (Ms. Debbie Hogan) and seconded (Mr. Paul Brown) to approve the volunteer recommendations as presented by the Superintendent:

| <u>Name</u> | <u>Activity</u> | <u>School</u> |
|--------------|-----------------|---------------|
| Tripp Beaver | Wrestling | MMS/MHS |
| Alex Craze | Wrestling | MHS |
| Lee Guthrie | Wrestling | HDHS/HDR |
| Stephen Kent | Wrestling | MHS |
| Brian Wilson | Baseball | MHS |

Voting is unanimous.

21. Adjournment. The next meeting of the Cherokee County Board of Education will be held at Martins Creek Elementary/Middle School, on December 8, 2011 at 6:00 p.m.

Motion made (Ms. Debbie Hogan) and seconded (Ms. Wanda Arrowood) to adjourn the meeting. Voting is unanimous.

There being no further business to discuss, the meeting adjourned at 8:09 p.m., November 3, 2011.

Stephen E. Lane, Ed.D, Secretary

Randy Barnett, Board Chair